

TEMPLATE FOR REPORTING OF EVENTS

Faculty in charge:	Sarthak Prabhu	
Committee / Cell:	eojun / Sem / workshop	
Event Title:	ESI Scheme Benefits	
Event type:	Workshop	
Event Date(s):	08.11.19	
Venue:	Sem Hall	
Guest / Resource person	Designation	
Varghese J. -	Deputy Director. ESI	
	Sub-regional officer, Kozhikode	
Summary of the event / Additional information:		
No. Students participated: - <u>124</u>		



Report on One Day Symposium on "Employee State Insurance Act - Schemes and Benefits"

Date: 8th November 2019

Venue: SDM Seminar Hall, 10:00 AM onwards

Introduction: On 8th November 2019, a one-day symposium on the "Employee State Insurance Act - Schemes and Benefits" was conducted at the SDM Seminar Hall. The symposium aimed to educate participants about the various schemes and benefits provided under the Employee State Insurance (ESI) Act.

Sessions and Speakers: The symposium consisted of three sessions, each addressed by experts in the field.

1. First Session:

- o **Time:** 10:00 AM - 11:00 AM
- o **Speaker:** Sri Varghese J, Deputy Director
- o **Topic:** Overview of the Employee State Insurance Act and its implementation

Sri Varghese J, Deputy Director, began the symposium by providing a comprehensive overview of the Employee State Insurance Act. He discussed the legislative framework, objectives, and the scope of the Act. He also highlighted the roles and responsibilities of employers and employees under the Act.

2. Second Session:

- o **Time:** 11:15 AM - 12:15 PM
- o **Speaker:** Prof. Maheshchandra Nayak
- o **Topic:** Schemes and Benefits under the Employee State Insurance Act

Prof. Maheshchandra Nayak continued the symposium with an in-depth analysis of the various schemes and benefits offered by the ESI Act. He elaborated on the healthcare benefits, sickness and maternity benefits, disablement benefits, and other welfare measures provided to insured employees and their families.

3. Third Session:

- o **Time:** 12:30 PM - 1:30 PM
- o **Speaker:** Sri Santhosh Prabhu
- o **Topic:** Recent Amendments and Compliance Issues

The final session of the symposium was conducted by Sri Santhosh Prabhu, who discussed the recent amendments to the ESI Act and the compliance issues faced by employers. He emphasized the importance of adhering to statutory requirements and maintaining records as per the Act's provisions.



Audience Participation: The symposium saw active participation from HR professionals, legal experts, representatives from various industries, and students pursuing courses in labor laws and social welfare. Participants engaged in interactive discussions with the speakers, seeking clarifications on specific provisions and practical implications of the ESI Act.

Conclusion: The one-day symposium on the "Employee State Insurance Act - Schemes and Benefits" concluded successfully with enhanced awareness and understanding among the participants regarding the provisions, benefits, and compliance aspects of the ESI Act. The event served as a platform for knowledge exchange and networking among stakeholders interested in social security and employee welfare.





SHREE DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE,
CENTRE FOR POST GRADUATE STUDIES AND RESEARCH IN LAW
MANGALURU – 575 003

Cordially invite you to the

One day Symposium

on

“Employee State Insurance Act – Schemes and Benefits”

Date : 08th November 2019

Venue : S.D.M. Seminar Hall

Time : 10.00 a.m .

Resource Persons

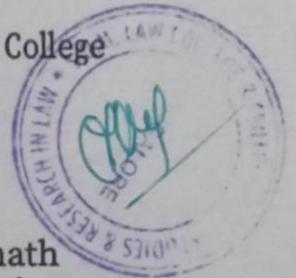
Session - I : Sri. Varghese J, Deputy Director,
Employees' State Insurance Corporation,
Sub Regional Office, Kozhikode, Kerala

Session - II : Prof. Maheshchandra Nayak,
Associate Professor, SDM Law College

Session - III : Sri. Santhosh Prabhu,
Assistant Professor, SDM Law College

Ms. Suma Suresh Kogilgeri
Coordinator
Seminars and Workshops

Dr. Tharanath
Principal / Chairman
S.D.M. Law College
Mangaluru



02 PM

56

SDMLC Training & Placement, Mangalore

8 Nov 2019

A Workshop on "E.S.I Act: Schemes & Benefits" by Mr.Varghese J, Deputy Director, ESIC, Sub Regional Office, Kozhikode, Kerala on 08.11.2019.

14

Like Comment Send Share



Like Comment Send Share



1134

Facebook

Log in

SDMLC Training & Placement, Mangalore
8 November 2019 · 🌐

A Workshop on "E.S.I Act: Schemes & Benefits" by Mr.Varghese J, Deputy Director, ESIC, Sub Regional Office, Kozhikode, Kerala on 08.11.2019.



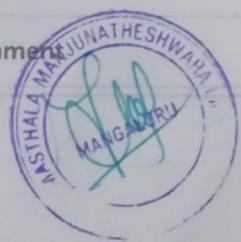
OMI NOTE 7 PRO DUAL CAMERA 2019/11/

👍 14

3

Like

Comment



ELGE

Adithi

Stradda

Nalini

Lauria

Deepita

Timilu

Abeena

Amsula

Swathi shru

Divya

Varalalathini

Nafeesa

Suhma

Sangeeta

preethi

Ralohita

Aneerha

Mithana

Agadee

Sona

Anya

Harshita

Brigid

Shabeena

Reenu

Rana

Hanan

alica

Saira

Suhana

Preethi

Nilisha

Fathimat

Vignesh

Pradeep

Akshay

Shreevin

Samshereh

Mihal

Jeshin

Sandosh

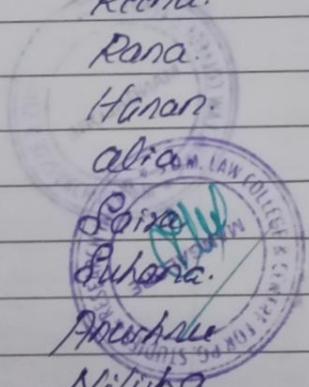
Vignesh

Anasha

Jekha

Benjamin

Arpitha



- 6618 - V. Sanketh Kamath IV BALLB(B) - ~~AK~~
- 6655 - Sneekitha Jain IV BALLB(B) - ~~AK~~
- 6562 - Pradeep IV IV BALLB(A) - ~~AK~~
- 6511 - Akshay Nait IV BALLB(A) - ~~AK~~
- 6567 - ADHITHI S. SHETTY IV BALLB(A) - ~~AK~~
- 6650 - Shobita. Ali IV BALLB(B) - ~~AK~~
- 6646 - Sachana. Kundan " - ~~AK~~
- 6651 - Shradha A IV BALLB(A) - ~~AK~~
- 6630 - Susha. Monteiro IV BALLB(B) - ~~AK~~
- 6648 - Smidhi. M IV BALLB(B) - ~~AK~~
- 6657 - Ushana. N.V IV BALLB(B) - ~~AK~~
- 6649 - Sapnoy IV BALLB(B) - ~~AK~~
- 6642 - Ramlath IV BALLB(B) - ~~AK~~
- 6647 - SADIYA RAFFA IV BALLB(B) - ~~AK~~
- 6651 - Sharal Lopez IV B.A.LLB(B) - ~~AK~~
- 6542 Midhuna. K.V IV BALLB(A) - ~~AK~~
- 6633 Maithily. P.A IV BALLB(B) - ~~AK~~
- 6640 Niveditha. K.V IV BALLB(B) - ~~AK~~
- 6536 Haman Abdul hathief IV BALLB(A) - ~~AK~~
- 6571 ACAA W SARAFIND IV BALLB(A) - ~~AK~~
- 6556 Surajya Alia IV BALLB(A) - ~~AK~~
- 6548 Rana Ranu IV BALLB(A) - ~~AK~~
- 6605 Bhavana. A.K IV BALLB(B) - ~~AK~~



1137

6639	Niriksha	-IV year	B.A.LLB	<u>Nir</u>
6644	Roopa. B.R	-IV	B.A.LLB (B)	Roopa. B.
6663	Rikupa	-IV	B.A.LLB (B)	Rikupa
6069	Benjamin	-IV	B.A.LLB (A)	Benjamin
6544	Nalini	"	"	"
6535	Fauziya	"	"	Kaly
6524	Amsala	"	"	Fauziya
6522	Ahaena Swaminathan	"	"	Ahaena
6540	Sujeli Jose	"	"	Sujeli
6533	Divya D' Cunha	"	"	Divya
6559	Suathi Sree	"	"	Suathi
6543	Nateesa	"	"	Nateesa
6537	Harshitha	"	"	Harshitha
6502	Nihal	"	"	Nihal
6514	Sam Sheer	"	"	Sam Sheer
6566	Jestin	"	"	Jestin
6542	Nickuna	"	"	Nickuna
6515	Santhosh.	4th (A)	"	Santhosh

43



- | | | | |
|-----|------------------------------------|-------------------------------|--|
| 26 | Adesh [redacted] 16602 | 4 th B.A.L.L.B 'B' | |
| 27 | Thamraiv 6617 | 4 th " " | |
| 28 | Ajaynath Ky 6604 | 4 th " " | |
| 29 | Chirushi Shetye | 4 th B.A.L.L.B 'A' | |
| 30 | Sita Santhosh | 4 th " " | |
| 31 | ANUSHREE | " " | |
| 32 | NILSHA MENDONCA | 4 th " " | |
| 33 | Suhana Safar | 4 th " " 'A' | |
| 34 | Fathimath Yusra Abeeha | 4 th " " 'A' | |
| 35 | Vyskali Shewoy | 4 th BBA LLB | |
| 36. | Amrtha Prasad. | 5 th BBA LLB | |
| 37. | Gilancia. S. D'Souza | 3 rd BBA LLB | |
| 38. | Deric George | 3 rd BBA LLB | |
| 39. | Nihal | 3 rd BBA LLB. | |
| 40 | Monisha Monisha Budale. | 3 rd BBA LLB | |
| 41. | Shabun. | 3 rd BBA LLB | |



41

IInd Year

- | | | | |
|----|----------------------|--------------------|-----------------------------|
| 2) | Chilanka T Bhasi | - II.B.A.L.L.B 'B' | Chilanka T Bhasi |
| 21 | D. Mukeshkha .R | " " | Chilanka T Bhasi |
| 3) | Azir Abbas | II BALLB 'S' | Chilanka T Bhasi |
| 4) | Adithi T | II BALLB 'B' | Chilanka T Bhasi |
| 5) | Abdul Wahadar Razi-m | " " | Chilanka T Bhasi |
| 6) | Swathi Shenoy | II BALLB 'A' | Chilanka T Bhasi |

0

